

**2015-2016 PROPOSED BUDGET
RESPONSE TO REQUEST FOR INFORMATION**

DEPARTMENT: Human Resources

REQUEST NO.: 3

REQUESTED BY: Garza

DATE REQUESTED: 04/23/15

DATE POSTED: 04/24/15

REQUEST: Please provide the annual cost for all areas of coverage associated with our benefits plan for the last 5 years. Also, please include the total of all payouts the City has made for any claims that account for our full health coverage costs annually.

RESPONSE:

The below table illustrates the medical claims experienced over the last five years.

<i>Employee Benefits Fund - Medical Claims</i>					
	2009-10	2010-11	2011-12	2012-13	2013-14
	Actual	Actual	Actual	Actual	Actual
PPO Employee Medical	47,671,529	47,986,815	50,869,632	56,258,349	67,644,129
HMO Employee Medical	25,316,884	26,821,429	24,603,940	29,824,574	30,807,892
PPO Retiree Without Medicare Medical	10,795,141	12,780,960	13,374,680	14,170,985	16,170,689
HMO Retiree Without Medicare Medical	6,733,724	6,805,040	7,323,900	7,810,243	7,808,459
PPO Retiree With Medicare Medical	1,715,669	1,901,138	2,381,045	2,613,345	3,486,098
HMO Retiree With Medicare Medical	1,632,278	1,461,003	1,276,103	1,676,690	2,767,389
TOTAL	93,865,225	97,756,385	99,829,300	112,354,186	128,684,655
*above amounts reflect all medical claims paid by fiscal year					